1. WHO WE ARE

Community Action for Rural Development Nepal (CARD Nepal) is a youth-founded, non-profit making organization established in 2018 with NGO status in Nepal. Working across Madhesh Province, CARD Nepal is committed to social justice, accountability, transparency, and the Do Not Harm principle, earning the trust of communities and development partners. CARD Nepal empowers marginalized and socially excluded communities, women, adolescents, youth, Dalits, LGBTQI+ individuals, persons with disabilities, migrant workers and their families through integrated works /programs in education, health, human rights, women's empowerment, child rights and protection, climate resilience, disaster risk reduction, Social cohesion, sustainable agriculture, environmental conservation, and waste management. Through community-led, inclusive, and sustainable interventions and social cohesion, operating in Madhesh Province.

VISION

We envision a world where every individual has the opportunity to thrive, free from poverty and injustice, where diversity is celebrated and people will live peaceful, healthy, educated, self-reliant and harmoniously, by respecting each other as well as respect environment, agriculture and where innovative solutions lead to lasting positive change.

MISSION

Secure livelihood and rights of poor, vulnerable & marginalized communities to facilitate creation of civilized, equitable, self-reliant and prosperous society through promotion of social cohesion, human rights, health & education awareness, scientific agriculture, environment clean, drinking water supply & sanitation and sustainable management of natural resources.

GOAL

Our goal is to foster an equitable, peaceful, self-reliant, healthy, educated and prosperous society through the promotion of social cohesion, cooperation, human rights, child rights & protection, agriculture & environment promotion and sustainable management of natural resources. To secure the livelihood & rights of poor, vulnerable and marginalized communities.

2. CORE VALUE

Transparency & Accountability Open access to activity and budget information for all stakeholders.	**Value for Money (Cost Effectiveness)** Efficient, strategic use of resources for measurable impact.
GESID Equal rights and opportunities for all genders, castes and abilities.	**Participatory Decision-Making** Members and beneficiaries engaged from design through evaluation.
Dedication Towards Work with Good-Ethics Impartial, good-faith service to communities in need.	**Sustainability** Community benefits that endure beyond project completion.
Social Justice & Self-Reliance Empowering youth, women, children and farmers.	**Disciplined , Autonomous and Neutral** Autonomous, non-partisan institutional conduct.

3. TARGET GROUP

1. Women 2. Youth 3. Adolescents 4. Children 5. Farmers 6. Persons with Disability & Elderly 7. Poor, Ultra-Vulnerable & Socially Excluded Groups 8. Dalit, Adivasi-Janjati & Muslim Communities 9. LGBTQI+ 10. Migrants and Migrant Families

4. THEMATIC FOCUS AREAS

Education and Child Education	Health and Nutrition	Human Rights	Child Rights & Protection
Women's Empowerment	GEDSI , Youth & Social Awareness	Scientific and sustainable Agriculture	WASH & Sanitation
Disaster Risk Management	Climate Resilience and Environmental Sustainability	Work for Migrant Workers and Support to Migrant's Families	Livelihoods & Entrepreneurship

5. EXECUTIVE COMMITTEE

CARD Nepal is governed by a 9-members Executive Committee elected through its General Assembly, with **44% women's representation** and inclusion of Dalit, Janjati, Muslim and Madhesi members.

Position	Full Name	District	Age / Gender / Ethnicity	Education / Occupation
President	Ms. Anju Kumari Yadav	Dhanusha	28 / F / Madhesi	BBA, Social Activist
Vice-President	Mr. Jitendra Kumar Yadav	Mahottari	25 / M / Madhesi	+2, Private Job
Secretary	Ms. Ranjana Kumari Mahara	Dhanusha	27 / F / Dalit	+2, Teaching & Social Work

Position	Full Name	District	Age / Gender / Ethnicity	Education / Occupation
Vice-Secretary	Mr. Md. Najamudin Darji	Dhanusha	38 / M / Muslim	SLC, Sole Business
Treasurer	Mrs. Kalpana Kumari Singh	Mahottari	28 / F / Janjati	BBS, Private Job
Member	Mrs. Rinku Kumari Sah	Dhanusha	38 / F / Madhesi	Social Activist, Private Job
Member	Mr. Ramesh Kumar Yadav	Dhanusha	24 / M / Madhesi	Social Worker / Activist
Member	Mr. Surendra Chaudhary	Dhanusha	39 / M / Madhesi	MBA, Founder – NavKshitij College
Member	Mr. Rakesh Kumar Mandal	Mahottari	23 / M / Dalit	Diploma Electric, Private Job

6. STAFF AND VOLUNTEERS

Full Name	Role	Age / Gender	Status
Alok Kumar Karn	Executive Director	40 / Male	Core, Partial Paid
Tribendra Kumar	Admin & Finance Advisor	39 / Male	Core, Un-Paid
Shyam Kumar Sah	Technical Expert	40/Male	Core, Partial Paid
Anjali Sah	Enterprise Facilitator	38 / Female	Paid
Mithilesh Kumar Jha	Project Officer	41 / Male	Paid
Renuka Jha	Program Assistant	22 / Female	Paid
Jannardan Bhandari	Admin and finance Associate	31/Male	Paid

CARD Nepal has **Active Volunteers** (Boys and Girls). To whom CARD Nepal can mobilizes as per need.

7. INSTITUTIONAL POLICIES & SAFEGUARDS

CARD Nepal operates under 24 board-approved institutional policies, each ratified by its General Assembly / Annual General Meeting (AGM), providing donors with a robust internal-control and safeguarding environment:

Financial & Operational Governance	AGM APPROVED
1. Financial Policy **2.** Procurement Policy	3rd & 7th AGM
3. Inventory Management Policy	6th AGM
4. Assets Protection Policy	3rd & 7th AGM
5. Common Cost Sharing Policy 6. Anti-Fraud Policy	3rd AGM
7. Internal Control & Good Governance Policy **8.** Conflict of Interest Policy	6th AGM and 7th AGM
Safeguarding & Protection	**AGM APPROVED**
1. Child Protection Policy **2.** Sexual Harassment Prevention Policy **3.** GESI Policy	3rd AGM
4. PSEA Policy **5.** Whistle-Blower Policy **6.** Zero Tolerance Policy	5th AGM , 5th AGM and 6th AGM
6. Environment & Social Safeguarding Policy	7th AGM
HR, M&E & Accountability	**AGM APPROVED**
1. Human Resource Policy **2.** Work From Home Policy	3rd & 7th AGM and 3rd AGM
3. Complaint & Feedback Response Policy **4.** Code of Conduct	6th AGM and 5th AGM
5. M&E Policy	3rd AGM
6. Data Privacy & Protection Policy **7.** Rights-Holder Selection Policy	6th AGM
8. Volunteer Mobilization Policy **9.** Social Media & Digital Communication Guidelines	6th AGM

*# **Complete policy documents are available for donor due-diligence review on request.***

8. TRACKE RECORD OF PRGRAMMATIC PORTFOLIO

8 YEARS OF OPERATION	**20** PROJECTS DELIVERED	**4** DISTRICTS COVERED	**9+** MUNICIPAL & INSTITUTIONAL PARTNERS	**2,000+** DIRECT BENEFICIARIES

9. PROJECTS AND PROGRAM IMPLEMENTED

CARD Nepal implements programs in Madhesh Province partnering directly with municipal and rural municipality governments and Funding Agencies and Development Partners. (Till 2025-026)

#	Project / Program	Funded / Supported By	Coverage Area	Reach	Key Output
	Udhyamshala- –Youth Acceleration Program (YAP)	The Coca-Cola Foundation / Partnership lead by Creasion	Dhanusha and Mahottari disterict	**running**	Enterprise development , Capacitate , Financially literate , waste management and environment sustainability, Youth Engagement
1	**Waste Management Orientation**	Janakpurdham SMC	Janakpurdham SMC-03	**65**	Waste segregation/recycling systems; cleanup campaigns.
2	**Financial & Digital Literacy**	Board & Individual	Janakpurdham SMC-03	**65**	Individual's household financial management, Digital financial services, online safety & cybersecurity skills.
3	**GreenShift**	EU — Consortium/Restless Dev. Nepal	Janakpurdham SMC	**1,000**	Plastic-waste/circular economy; climate & groundwater advocacy.
4	**Gender Action Learning System (GALS)**	Janakpurdham SMC	Janakpurdham SMC	**30**	Gender equality, family cooperation, women's leadership.
5	**Women Empowerment & Child Marriage Mitigation**	Sabaila Municipality	Sabaila-08	**115**	GBV & child-marriage sensitization; anti-child-marriage rally.
6	**Mithila Painting**	Janakpurdham SMC	Janakpurdham SMC Ward 3	**35**	Traditional-art livelihood skills for women; income generation.
7	**Tourist Place Beautification**	Crowd funding (individuals)	Balawa Muni., Mahottari	**—**	Site rehabilitation/landscaping for community use.
8	**Training & Orientation to Upbhogta Samiti**	Kamala Municipality	Kamala Municipality	**65**	Accounting/documentation capacity; fraud prevention.
9	**Unseasonal Vegetable Farming Training**	Crowd funding & Balawa Muni.	Balawa-05, Mahottari	**27**	Tunnel/off-season farming; linked farmers to market traders.
10	**Sanitary Pad Building & Sanitation**	Physical Infra. Office, Janakpur	Kamala Municipality	**55**	Cut school absenteeism; seeded local pad production.
11	**COVID-19 Response (I) and (II)**	Individual & Board	Janakpurdham SMC	**30 , 36**	Sanitization-kit distribution & pandemic awareness.
12	**Orientation & Support to Persons with Disability**	Janaknandani Rural Muni.	Janaknandani RM	**36**	Rights orientation & assistive-goods distribution.
13	**Awareness against Gender & Violence against Women**	Individual w/ Balawa Muni.	Balawa-05, Mahottari	**35**	Built understanding of GBV; empowered voice against violence.
14	**Environment Protection & Climate Change Awareness**	Laxminiya Rural Municipality	6 wards, Laxminiya RM	**103**	Sanitation/hygiene behavior change; tree planting, 6 wards.
16	**Sewing & Cutting Training for Women**	Ganeshman Charnath Muni.	GC Muni. Ward 11	**25**	Livelihood skills; 10 started home-based businesses.
17	**Women Empowerment Training**	Ganeshman Charnath Muni.	GC Muni. Ward 4	**55**	Rights awareness & leadership confidence against GBV.
18	**Child Club Formation & Child Protection Orientation**	Board/GOGO Foundation	Yadukuha, Dhanusha	**35**	School child-club activities; child-abuse prevention system.
19	**GESI Audit and Social Audit**	Dhanauji Rural Municipality	Dhanauji RM	**100 , 100**	Verified 70% GESI-guideline compliance in municipal activities. And Independent review of transparency & accountability.

10. FUNDING & PARTNERS

1. European Union (via Restless Development Nepal consortium) 2. Janakpurdham Sub-Metropolitan City 3. Physical Infrastructure Office, Dhanusha 4. Dhanauji Rural Municipality 5. Ganeshman Charnath Municipality 6. Laxminiya Rural Municipality 7. Janaknandani Rural Municipality 8. Kamala Municipality 9. Sabaila Municipality 10. Balba Municipality - Mahottari 11. Individual & board-member contributions

11. CONTACT US

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